

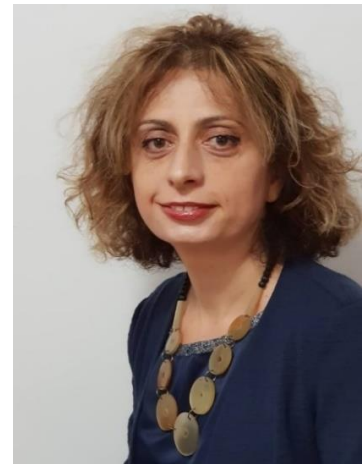
## CURRICULUM VITAE

Mzia TURASHVILI, M.D., MScPH  
Evaluation/Strategic Management/Executive  
Coaching

Date of birth: 29.07.1967

Citizenship: Austria

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### WHAT YOU SHOULD KNOW ABOUT ME:

I'm a public health specialist with a medical background, who has developed a long and progressive career in humanitarian and development programming, as an Organizational Management Specialist, Professional Evaluator, and Executive Career Coach. My professional life-journey stretches over many countries in Europe, Africa, and Asia. Analytical skills, stress-resistance, decision making, and people-skills are some of my personal strengths. I am excited to contribute further to the areas of evaluation, organizational management and coaching in my role as International Consultant.

### WORK EXPERIENCE

Present: Director and Principal Consultant at the International Consultancy Company:  
Prosper Your Perspective (PYP)

Place: Austria, with travels

- Evaluations: planning (inception reports), implementation, report writing, presentation, communication, follow up.
  - Specialist in methodology design
  - Fluent in qualitative and quantitative methods
  - Timing: Ex ante, real-time, mid-term, and ex-post evaluations
  - Retrospect or capitalisation exercises
  - Process or outcome/impact evaluations
  - Programme, project and thematic/transversal evaluations
- Organisational Management: quality and strategy management
- Facilitation of workshops, group work and process planning (e.g. strategy development, team days)

- Coaching: transformational coaching for executives and leaders to foster extraordinary self-utilization and job satisfaction

Nov.2008–Feb.2018 MSF- Austria (Ärzte Ohne Grenzen), Vienna Evaluation Unit

Position: Director (2015-2018)  
Evaluation Manager/Coordinator of VEU (2008- 2015)

Place: Vienna, Austria

- Develop and implement mid-term and long-term strategies for the evaluation unit with the overall aim to contribute to cross-sectional organizational learning and accountability
- Perform and manage evaluations for different operational and support programmes using qualitative and quantitative research methods
- Ensure dissemination of evaluation outcomes through appropriate channels (internal and external) and presentations
- Encourage and facilitate utilisation of evaluation outcomes
- Ensure quality of studies and evaluations through collaboration with resource people in the fields of evaluation, research, learning and accountability
- Ensure capacity building about evaluation within the organization: purpose and use of evaluations, evaluation methodology, types of evaluations.
- Human resources and financial management

August-Nov.2007 United Nations Children’s Fund (UNICEF)

Position: Country Strategy Consultant for Cholera Prevention and Preparedness

Duty station: South Sudan

- Develop a country strategy paper on cholera prevention and preparedness in Southern Sudan
- Network and coordinate with 8 ministries, UN agencies and NGOs involved in cholera response in Southern Sudan
- Collect and triangulate sectoral data on the current humanitarian response to cholera
- Organize a ministerial briefing to obtain the commitment of stakeholders to the proposed cholera strategy paper: UN, NGO sector & media involved

Sep.2000-Feb.2007 Operational Centres of Médecins Sans Frontières

Positions: Country General Coordinator / Country Medical Coordinator / Project Coordinator

Duty stations: Armenia, Ethiopia, Malawi, Zimbabwe

Programmes: HIV/AIDS: Comprehensive Treatment and Care, Prevention  
TB treatment and HIV/TB co-infection  
Emergency Preparedness: Cholera and Nutrition

Therapeutic Feeding Centre  
Meningitis mass vaccination  
Malaria program support

- Strategic decision making on the development of the programs in liaison with the headquarters of the organization
- Organizational policy and advocacy development
- Planning, implementation, monitoring, and evaluation of the emergency aid and development programs
- Continuous assessment of the epidemiological and health situations in the country
- Proposing and designing programmatic changes based on intervention outcomes and organizational priorities
- Responsible for the quality and high standards of medical and nutritional interventions
- Responsible for lobbying for and implementing cutting-edge medical and nutrition guidelines, technologies etc
- HR management: recruitment, training, coaching, job evaluation
- Liaise with the Ministry of Health and other local authorities
- Representation of and networking with the concerned NGOs, donors and other humanitarian stakeholders
- Ordering of and follow-up on medical supplies
- Responsible for emergency preparedness: supplies, guidelines, training etc
- Responsible for the health of expatriate and national staff
- Supervision of the financial, administration and logistic departments

Jan.1998-Aug.1999 Medical Organization, "Curatio Medical Group"

Position: Head of department

Department: Primary healthcare centre 'Varketili'

Duty station: Tbilisi, Georgia

- Strategic planning, medical, financial and HR management of medical centre Varketili
- Medical services quality management
- Supervision and monitoring
- Strategic management of Varketili Centre
- Participation in strategic management of Curatio Medical Group
- Planning, implementation, and monitoring of public awareness campaigns on public health issues

Mar.1995-Sep.2000 Médecins Sans Frontières and Healthnet International

Position: Project Coordinator

Programmes: Reproductive Health, HIV/AIDS and STI prevention

Prevention in high risk groups

Primary Health Care Centre for a Socially Vulnerable Population

Rational Use of Antibiotics

Duty stations: Batumi and Tbilisi, Georgia

- Planning, implementation, supervision and monitoring of programme activities
- Human resources management: recruitment, supervision, technical assistance, job evaluation
- Liaise with national authorities and international NGO's
- Opening and handing projects over to other stakeholders
- Sustainability of programmes
- Establishment of an independent NGO, Tanadgoma
- Data-collection, analysis, and reporting

Aug.1993-Mar.1995 Paediatric Policlinic N 23

Positions: District Medical Doctor, Paediatrician,

Duty station: Tbilisi, Georgia

- Medical practice in the paediatric outpatient department: medical consultations, diagnosis, treatment, vaccination, early childhood development, prevention, nutrition, etc.

## **EVALUATIONS CONDUCTED**

- International Evaluator: UNFPA Final evaluation of the "Innovation in Maternal Health Services, Mongolia: From Pilot to Institutionalization" (Telemedicine project Exit Phase), Mongolia, 2019
- Evaluator Consultant: The Use of Antibiotics and its Drivers in MSF OCBA Projects: Case Study Report Bissau, Guinea Bissau. 2018
- Review Manager Consultant: Perception of MSF-Austria by its donors: Motivational Drivers and Developments on the Austrian Donation Market, 2019
- Evaluator - ART/TB scale-up in Gokwe North by MSF-OCA, 2014 (see the full report at: <http://evaluation.msf.org/evaluation-report/new-approaches-in-a-new-hiv-era-arttb-scale-up-in-gokwe-north-by-msf-oca> )
- Evaluator - Severe Adverse Event: Intrauterine Foetal Demise, Ruptured Uterus, Dagahaley Camp, MSF-OCG. 27 January 2014 to 2 February 2014
- Principle evaluator, team leader - Decentralisation of HIV/TB care in Shiselweni region of Swaziland: making a difference - combined evaluation report, 2013 (see the full report at: <http://evaluation.msf.org/evaluation-report/decentralisation-of-hivtb-care-in-shiselweni-region-of-swaziland-making-a>)
- Team leader - Perception and acceptability: Evaluation of the Decentralisation Strategy for HIV/TB care in Shiselweni, 2013
- Principle Evaluator - Decentralisation model and outcome analysis, Evaluation of the Decentralisation Strategy for HIV/TB care in Shiselweni, Swaziland. 2013 (see the summary at: <http://evaluation.msf.org/evaluation-report/evaluation-of-the-decentralisation-strategy-for-hivtb-care-in-shiselweni-swaziland> )

- Evaluator, team leader - Review of the OCA emergency intervention in Liben, Ethiopia. 2012 see the summary at: <http://evaluation.msf.org/evaluation-report/review-of-the-oca-emergency-intervention-in-liben-ethiopia> )
- Evaluator, Team Leader- Evaluation of the Remote Control programme in Shagil Tobaya, Sudan. January-March 2012 (see the summary at: <http://evaluation.msf.org/evaluation-report/review-of-the-oca-emergency-intervention-in-liben-ethiopia>)
- Evaluator, team-member - Review of the MSF International Fund for Innovation and Operational Research, 2011 (see the summary at: <http://evaluation.msf.org/evaluation-report/review-of-the-msf-international-fund-for-innovation-and-operational-research>)
- Evaluator - Evaluation of Lassa Fever intervention in Bo, Sierra Leone. January-April 2011 (see the summary at: <http://evaluation.msf.org/evaluation-report/evaluation-ocbs-response-lassa-fever-bo-sierra-leone-2011> )
- Assessor - Assessment of the secondary and tertiary healthcare needs in Juba, South Sudan (for MSF-OCG). 2010.
- Evaluator, team member -Evaluation Report on Remote Control Programmes in MSF. 2009 (OCA & OCG) (see a summary at: <http://evaluation.msf.org/evaluation-report/evaluation-report-remote-control-programmes-msf-oca-ocg> )
- Evaluator consultant - Evaluation of the PMTCT programme in Busia, Kenya, MSF-OCBA. September-October 2008

## COUNTRY EXPERIENCE

<b>Country</b>	<b>Years</b>
Mongolia	2019
Guinea Bissau	2018
Zimbabwe	2014, 2005-2006, 2002-2003
Ethiopia	2012 (Somalian Refugees), 2002
Sierra Leone	2011
Kenya	2014, 2008
Swaziland	2010-2013
Somalia	2009

Malawi	2006-2007
South Sudan	2010, 2007
Tanzania	2005
Pakistan	2009
Armenia	2000-2001
Russian Federation	2009
Georgia	1993-2000
Austria	2008-2018

#### **CAPACITY BUILDING ACTIVITIES:**

- Management, presentation, and facilitation of the annual Evaluation Course for evaluators and operational executives (<http://evaluation.msf.org/event/evaluation-course-2018-training-on-the-evaluation-in-humanitarian-programs>). 2009-2018
- Lecturer: Expat Health Issues and First Aid for Beginner Humanitarian Health Workers. IPT course, the Austrian Study Centre for Peace and Conflict Resolution, Burgschlaining, Austria. 2010-2017
- Lecturer on medical interventions in humanitarian settings: Quality indicators and Monitoring systems. PPD course for beginner humanitarian field workers. MSF. 2009-2017
- Trainer for medical practitioners: Rational Use of Antibiotics; Use of Medical Treatment Protocols. 1995-1999

#### **EDUCATION AND TRAINING:**

2017-2018 **Coach Practitioner Certification** (Practitioner Level qualification, European Mentoring and Coaching Committee accredited), TPC-Leadership, UK

2006-2011 **Master of Science in Public Health: Health Services Management.** University of London & London School of Hygiene and Tropical Medicine; courses included: Organizational Management (Major), Epidemiology, Statistics, Social Science, Evaluation etc.

1986-1993 **Medical Doctor, Paediatrician.** State Medical University, Tbilisi Georgia

## Other Training and Conferences:

June 2018	9 <sup>th</sup> European Conference on Positive Psychology; <i>Prof. Tayyab Rashid: PPT integration towards Holistic Health</i>	1 x 8 hrs
June 2017	Conflict Management Course, Advanced Conflict Management Course. <i>Ulrich Schubert</i>	4 x 6 hrs
Jan2017	Training on Real-Time Evaluation of Humanitarian Action; <i>John Cosgrave and Margie Buchanan-Smith</i>	2 x 8 hrs
Sept 2016	12 <sup>th</sup> European Evaluation Society Biennial Conference Evaluation Future in Europe and Beyond: Connectivity, Innovation and Use	2 x 8 hrs
Sept 2015	SEVAL (Swiss Evaluation Society) Conference 2015 Panel member for the workshop: New Evaluation Approaches to Health Policy: What Role for Independence?	1 x 3 hrs
June 2014	NVivo Programme for Qualitative Data Analysis; <i>Christopher Pell, Anthropology in Health Research</i>	2 x 8 hrs
Sept 2013	Systematic Incident Investigation & Analysis Using Root Cause Analysis - Management of Serious Adverse Medical Events; <i>Dr. Jane Cathey, Human Factors and Safety Specialist, UK</i>	2 x 8 hrs
May/June 2013	Training on Presentation Design and Training on Presentation Techniques; <i>Franziska Steffen &amp; Ulrich Schubert</i>	3 x 8 hrs

May 2013	Recommendation Writing; <i>MSF Intersectional Evaluation Group</i>	1 x 8 hrs
Aug-Sept 2004	Short Course: Antiretroviral Therapy for Countries with Limited Resources; <i>Prince Leopold Institute of Tropical Medicine Antwerp, Belgium</i>	125 hrs
Febr. 2002	Populations in Precarious Situations; Training course in Epidemiology, Disease Control and Emergency response; <i>MSF Epicentre</i>	11 x 9 hrs
Sept 2001	HIV workshop; <i>USAID, Ministry of Health of the Republic of Armenia, University of Connecticut, AED</i>	2 x 8 hrs
Nov.1995	Training of Trainers; <i>MSF-Holland</i>	5 x 8 hrs

### **SKILLS**

Computer: MS Office (Word, Excel, PowerPoint, Access), Internet. experience/knowledge of NVivo, SPSS and STATA

Languages: English- fluent, German-advanced, Russian-advanced, Georgian-mother tongue

### **REFERENCES:**

Upon request